

Environmental Management Systems

We recognize the potential impact of our operations on the environment as well as the potential impact of environmental issues on our operations. We have established Corporate Environmental, Health, and Safety management systems with the goal of ensuring compliance with all applicable local, state, and federal environmental and safety laws and regulations.

- We monitor our performance under these programs through formal internal audits
- We have a program in place to identify opportunities in our manufacturing facilities to eliminate or minimize the use of certain hazardous materials
- We seek to employ technologies to reduce emissions from our manufacturing operations to the extent practicable
- We have implemented recycling and energy efficiency programs throughout our organization in an effort to reduce our consumption of resources
 - These efforts include manufacturing processes that repurpose wood waste into saleable products or divert it to other industries to reduce waste.
- Through training and advocacy, we encourage appropriate suppliers of hardwood and other wood products to participate in sustainable forestry programs.
- We require all Suppliers to follow our Supplier Code of Conduct which requires regulatory compliance with applicable environmental and safety laws and regulations as well as encourages sustainable business practices. We reserve the right to audit suppliers' compliance with the AWC Supplier Code of Conduct.
- In our management system we employ
 - A reporting structure dedicated to EHS (Environmental, Health, and Safety) activities
 - A corporate-level EHS team
 - Professional EHS team members at impactful manufacturing sites
 - A formal record keeping and auditing program
 - Industry leading Environmental Management Systems for activities like recordkeeping, score carding, managing data, and identifying improvement opportunities

The continued use of these and future EHS Management System enhancements will help with continued compliance and improved sustainability of American Woodmark for years to come.

Program Oversight

The Board of Directors for American Woodmark recognizes that the long-term sustainability and performance of the company could be directly impacted by climate change as well as its response to Environmental, Social, and Governance issues. To oversee ESG matters, the Board has expanded the Governance, Sustainability, and Nominating Committee's charter to include oversight and guidance of the Company's sustainability efforts. This Committee meets quarterly as part of the regular Board schedule and receives updates as well as provides feedback to management on the Company's sustainability efforts.