

## ENVIRONMENTAL STEWARDSHIP POLICY

As a leading manufacturer of cabinetry in the U.S., American Woodmark Corporation is committed to conducting business in a manner that supports the sustainability of the environment. We do this by implementing and participating in programs that safeguard the health and safety of our people and by showing respect for the environment in which we live and work. We accomplish this through ethical and responsible corporate behavior and by adhering to our corporate principles.

- Our facilities abide by our Corporate Environmental, Health and Safety programs which helps ensure compliance with all applicable local, state, and federal environmental laws and regulations. These programs are monitored through regular formal audits as well as corporate internal audits.
- A formal program is in place to find opportunities in our plants to eliminate or minimize the use of hazardous materials.
- We recycle or reuse whenever possible.
- We optimize the end of life of waste and other by-products, when possible, through energy recovery processes.
- We employ leading technologies that reduce emissions from our manufacturing processes, i.e., oxidizers.
- We encourage all appropriate suppliers and hardwood manufacturers to participate in a sustainable forestry program via formal training and advocacy through our supplier manual and communications.



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Scott Culbreth  
President and Chief Executive Officer